The National Labor Relations Board protects the rights of most private-sector employees to join together, with or without a union, to improve their wages and working conditions. If you believe your rights have been violated, or that an employer or a union has engaged in unlawful conduct, you may file a charge through one of our regional offices. Petitions for representation and decertification elections may also be filed at regional offices.

1-866-667-6572 - TTY: 1-866-315-6572 www.nlrb.gov

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## WORKER RIGHTS Consular Partnerships







## WAGE AND HOUR DIVISION (WHD)

The U.S. Department of Labor's Wage and Hour Division (WHD) enforces laws that impact your paycheck, including minimum wage, overtime compensation, recordkeeping and child labor standards. We make sure that workers in the USA are paid properly and for all the hours they are on the job, regardless of immigration status.

1-866-487-9243 - TTY: 1-877-889-5627 www.wagehour.dol.gov

## OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION (OSHA)

The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) makes sure employers provide a safe workplace. Employers must comply with OSHA's safety and health standards, and provide a workplace free from recognized hazards. Most worksites are covered by OSHA or OSHA-approved state programs.

1-800-321-6742 - TTY: 1-877-889-5627 www.osha.gov

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

The EEOC enforces federal laws that prohibit employment discrimination on the basis of race, color, national origin, sex (including pregnancy), religion, age, disability, and genetic information (including family medical history). Workplace harassment is against these laws because it is discrimination. The EEOC laws cover most employers. The EEOC is also charged with promoting voluntary compliance with equal employment opportunity laws through training, technical assistance, outreach programs and publications concerning relevant civil rights laws.

1-800-669-4000 – TTY: 1-800-669-6820 www.eeoc.gov